

# ST. SIMON PARISH PASTORAL PLAN

## MISSION

St. Simon Catholic Parish fosters Christ-centered discipleship through lifelong spiritual formation, open sharing of our gifts and active participation in our Church, schools and greater community.

## VISION

St. Simon Catholic Parish strives to...

Be a welcoming, dynamic, and united faith [community](#) connected to the universal Catholic Church.

Embrace a spirit of [stewardship](#) to generously share our time, talent, treasure and faith.

[Evangelize](#) using the pillars of the Word, Worship, and Witness.

Ground all [parish events](#) within the context of prayer, God's presence, and the mission of Jesus.

Achieve excellence in [education](#).

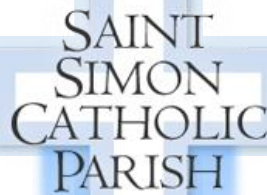
Inspire profound [faith and spiritual formation](#) for all ages.

Provide vibrant and engaging [youth ministries](#).

Celebrate relevant and inspirational [liturgies](#).

Serve others through compassionate personal [outreach](#) in our community and beyond.

Commit to [social justice](#).



## STRATEGIC GOALS

In support of our mission and vision we have established plan goals for each of our 6 strategic areas:

### 1. Liturgy

Dedicated to celebrating liturgies that reflect who we are and who we want to become.

### 2. Community

Build "One" community with supporting ministries.

### 3. Education and Spirituality

Dedicated to excellence in education and Faith Formation.

### 4. Youth

Attract, engage, and retain youth in the life and leadership of the parish.

### 5. Outreach & Social Justice

Root our faith in concrete action.

### 6. Organization & Resources

Ensure all programs and organizational structures align with our vision.



# ST. SIMON PARISH PASTORAL PLAN

## Strategic Goals Detail

### LITURGY

Dedicated to celebrating liturgies that reflect who we are and who we want to become. We will...

- Lead the faithful to a full, conscious, and active participation in all our liturgical celebrations.
- Celebrate liturgies and Sacramental Rites that are welcoming, engaging, and transforming for parishioners of all ages.
- Provide opportunities for parishioners to learn how to be good stewards of God's gifts of time, talent, and treasure.

### COMMUNITY

Build "One" community with supporting ministries. We will...

- Proactively welcome new parishioners and engage them in the life of the community.
- Invite and encourage parishioners to share their talents through stewardship within our Parish and the greater community.
- Connect parishioners of all generations through social community building events.
- Foster unity among all members of our Parish to reflect "One" community.

### EDUCATION & SPIRITUALITY

Dedicated to excellence in education and Faith Formation. We will...

- Provide resources and an environment that develops Christ-centered disciples in adults and youth.
- Ensure that our Parish school is known for excellence and students who are Spiritual, Academically prepared, Inquisitive, Neighborly, Trustworthy, and Strong.
- Strengthen Sacramental preparation to encourage full and lasting participation especially in the Eucharist and in the life of the Church.
- Apply and teach principles of stewardship throughout all education and faith formation programs.
- Develop our Capital Campaign Catholic Education Initiative to financially assist those parishioners in need so they may participate in the educational formation that furthers our Catholic development, identity, and ministry.
- Inspire individuals of all ages with dynamic spiritual formation that nurtures Catholic identity and fosters personal and spiritual growth through prayer, devotions, service, scripture study, spiritual direction, faith-sharing, and retreat opportunities.

### YOUTH

Attract, engage, and retain youth in the life and leadership of the parish. We will...

- Connect youth to the heart of the Parish community by regular active participation in Sunday Eucharist and the events of parish life.
- Attract, train and develop peer leaders in all our youth programs.
- Provide a welcoming space where youth can gather, grow and explore their faith.
- Collaborate with Liturgy Board to create liturgical celebration and rites that are relevant, vibrant and engaging for youth.
- Organize fun and relationship-building activities that nurture and express a personal relationship with Jesus Christ that is lived out in community.

### OUTREACH & SOCIAL JUSTICE

Root our faith in concrete action. We will...

- Build a deeper understanding of Catholic social teaching and a greater commitment to act for social justice.
- Develop, support and carry out a Parish-wide outreach plan.
- Attend to the pastoral needs of our parishioners who are in vulnerable stages of their life.
- Promote the good works of our St. Vincent de Paul Society and encourage parishioner participation.
- Advocate for and serve those in need in our community and beyond.
- Raise consciousness, advocate for, and protect the environment, our common home.

### ORGANIZATION & RESOURCES

Ensure all programs and organizational structures align with our vision. We will...

- Utilize prudent financial management.
- Assess, update, and maintain our campus infrastructure to meet our ongoing needs.
- Ensure appropriate ministries are in place, which align with our mission and vision.
- Promote lay leadership to meet the evolving stewardship needs of our parish ministries and councils.
- Support a communication process that informs, builds community, invites participation, provides visibility to all Councils and welcomes feedback.
- Generate innovative solutions addressing parishioners' time constraints fostering broader participation in our parish community.